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2014-1-BE02-KA201-000432

Protocol Reference Number: 087

Developed by: Data Wise and adapted on the European context by Catholic Education Flanders

Title

evaluation with the help of a plus-delta protocol

Sources

Data Wise, Harvard edu - <http://online-learning.harvard.edu/course/introduction-data-wise-collaborative-process-improve-learning-teaching>

Purpose of the protocol

The plus-delta protocol is a very simple, formative evaluation method of a (PLC) meeting

Materials

For each participant a piece of paper with 2 columns

Plus	Delta
What is going well and what are the benefits of this meeting	What could improve the meeting and how could you change it in order to make the meeting better

Time

20 minutes

Roles

- facilitator
- timekeeper
- presenter
- participants

Process

- At the end of a (PLC) meeting the facilitator provides for each participant a piece of paper divided in two columns and explains the concept of plus and delta:
 - o the Plus identifies what is going well and what are the benefits of this meeting;
 - o the Delta identifies what could improve the meeting and how it could be changed to make it better. (2 min.)
- Each participant fills in the plus-delta paper; (4 min.)
- The participants work in groups of 4 and they: (8 min.)
 - o Share their plus/delta findings;
 - o They get consensus on what they will bring in the whole group;



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- The presenter notes their consensus.
- Each presenter presents to the whole group the consensus on the plus and the delta; The facilitator notes the results on a paper (3 min.)
- The facilitator leads the discussion on what the group will take on board during the next meeting. (3 min.)

References

Exemplification

This is a quick way to evaluate a (PLC-)meeting.

The protocol puts the focus on positive aspects and mutual objectives towards good (PLC-)meetings. It is a format to be used in an atmosphere with trust, openness and honesty.

The (PLC-)members can be asked at a certain time to evaluate this way of working.

Debrief: